Operating Procedures Manual - TOC

Table of Contents - Sample

Sample table of contents for an organization's operating manual, also used as a staff-training manual.

Table of Contents

General		Page
1.	About our Organization	1
	History and Overview	
3.	Mission Statement	
4.	Vision Statement	
5.	Value Statement – Core Purposes	
6.	Board of Directors and Officers	
7.	Committee Chairs and Members	
8.	Committee Descriptions	
9.	Past Presidents	
10.	. Industry Background and Useful Articles	
11.	. Organizational Charts, Information Flow and Hierarchy	

Office Responsibilities

- 1. Daily Tasks Morning (Group responsibilities phone messages, fax machine, etc.)
- 2. Daily Tasks Afternoon (Group responsibilities UPS Shipments, lights off, etc.)
- 3. Daily Tasks Specific to the individual

Getting Started

- 1. Office Contact Information addressees, phone, fax, Website, all employee email addresses, etc.
- 2. Tax ID #, where to find W9 forms
- 3. Proper Phone Handling
 - -Transferring calls; calls to avoid; types of calls who to transfer to
- 4. Publications Overview
- 5. Frequently Asked Questions about Publications
- 6. Membership Overview and Processes

New Member Processing; Member Solicitation; Dues and Renewals

- 7. Frequently Asked Questions about Membership
- 8. Frequently Asked Questions about the Website (www.####.com)

Membership

- 1. Overview
- 2. Regular Members forms, informational brochures, applications, etc.
- 3. Honorary Members forms, informational brochures, applications, etc.
- 4. Student Members All forms, informational brochures, applications, etc.

Certification

- 1. Exam Overview
- 2. Qualifications to Sit for Exam
- 3. Schedules and Costs
- 4. Studying, Resources
- 5. Registration Process

Publications

- 1. About each Publication
- 2. Pricing Structure
- 3. Other Publications not internally published but often asked about
- 4. Order Forms and Processing

Annual Conference, Seminars, and Exhibiting

- 1. Frequently Asked Questions about Conference
- 2. Recent Conference Brochure and Registration Information
- 3. Frequently Asked Questions about Seminars
- 4. Recent Seminar Brochures and Registration Information
- 5. Frequently Asked Questions about Exhibiting and Trade Show
- 6. Recent Exhibitor Kit

Shipping and Mailing Procedures

- 1. UPS how to/account information/ordering supplies/rules/restrictions
- 2. Federal Express how to/account information/ordering supplies/rules/restrictions
- 3. US Postal Service Domestic Mail how to/account information/ordering supplies/rules/restrictions
- 4. US Postal Service Foreign Mail how to/account information/ordering supplies/rules/restrictions

Logo and Branding

- 1. Policy Logo Usage, Restrictions and Standards
- 2. Style Guide for Communications

Annual Calendar

- 1. By month lists all cyclical projects (Jan. 31 run statements of account, etc.)
- 2. Contributing to the Calendar

Standard Responses (formatted for instant email response – use as reference for phone calls – includes "How To" when appropriate)

- 1. "How do I become Certified?"
- 2. "How do I become a Member?"
- 3. "How do I become a Affiliate"
- 4. "Where can I get more training?"
- 5. Requests for interpretation of a technical document
- 6. Requests for general information
- 7. How to send out a sales lead to Members

- 8. "Verifying a certified member"
- 9. How can I serve on a committee?
- 10. "I've signed up for XXX working committee now what?"

General "How To's" (As training moves forward, the individual is responsible for updating this part of the notebook)

- 1. How to burn a CD
- 2. How to burn a CD for use in a Macintosh
- 3. How to take a phone call order
- 4. How to pick up and verify an order over the website
- 5. Website passwords
- 6. Ordering publications when inventory is low
- 7. Ordering general office supplies
- 8. Customer requests for invoice copies
- 9. Customer requests for a different method of shipping
- 10. When we receive a bill
- 11. Rebooting the server
- 12. When it's time to call the "IT guy"
- 13. Removing a jam from the printer
- 14. Removing a jam from the fax machine
- 15. Fax/Printer repair service
- 16. When it's time to call the accounting department
- 17. New Member Packets how to process and what to send
- 18. Renewing Member Packets how to process and what to send
- 19. Inquiries how to process and what to send
- 20. Publication Orders how to process and what to send
- 21. Exam registrations
- 22. Conference registrations
- 23. Seminar registrations
- 24. Exhibitor registrations
- 25. Affiliate renewal notices
- 26. Renewal notices

Policies

- 1. Read the policy manual thoroughly.
- 2. New policies are handed out at staff meetings individuals are quizzed at next week's staff meeting.

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Provided as a sample table of contents for developing an **Operations** and/or **Training Manual**. Best way to start on developing a manual is to bring staff together to create the table of contents, or to use an annual calendar and determine every procedure and responsibility that should be documented.

Note: Bob Harris, CAE, focuses on nonprofit efficiency through teaching and operating assessments, strategic planning and board development. Visit www.nonprofitcenter.com.